



2024 Employee Benefit Program

Employee Development & Engagement Benefits

Throughout the year Rehab Industries offers employee access to several free resources that extend beyond traditional benefits like medical, dental, 401(k), Employee Assistance Program (EAP) etc. Below are tools available to YOU to further your professional and personal development. Dive into each specific program and how you can take advantage of them below!



SCAN QR CODE FOR
PROGRAM DETAILS



Core Value Program

A built-in employee-to-employee recognition program that allows current employees to recognize their peers for consistently demonstrating the Rehab Industries workplace core values: Energetic to Achieve, Hardwork with Balance, and Compassionate.



L.E.A.D. Program

The L.E.A.D. program is designed to develop and grow leaders within the Rehab Industries network. The six-month course focuses on topics ranging from developing a leadership mindset, managing time and energy, leading through change, accountability, and ownership, and leading through conflict.



Your Better Self Programs

Improve your physical, mental, and financial well-being with a multitude of company provided free resources.



Your Money Line

Your Money Line is a free and professional financial resource for all employees. Whether it's creating a budget that works for you, navigating student loans, planning for your first home, or saving for retirement—they have the expertise and tools to support your journey. It's simple, effective, and completely free!



Employee Assistance Program (EAP)

Powered by Empathia, Rehab Industries offers an employee assistance program to any employee requesting grief counseling, mental wellness counseling, or any other work or personal counseling needs. This resource is free of charge and easy to access. Login to your account using Access Code: RM1.



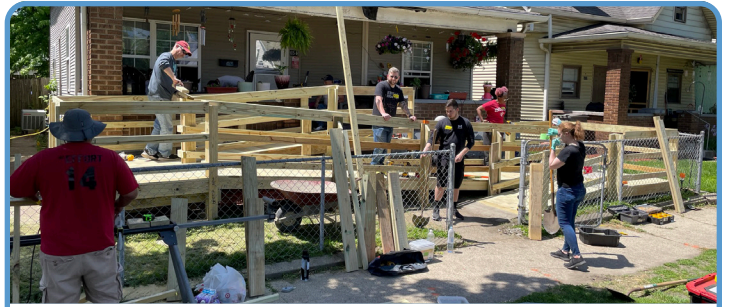
Wellness Initiatives

Improve your health through our wellness initiatives. Each quarter, employees will have the opportunity to participate in company sponsored health challenges such as exercise goals, hydration goals, nutrition goals, etc. for a chance to increase their HSA funds.



Employee Tuition Development Program (ETDP)

Further your education with Rehab Industries' employee tuition development program. We are providing up to \$2,000 in tuition reimbursement to go towards any type of schooling such as undergrad, graduate, etc. or for training courses such as IT training, ATP certifications, learning a new language, and more.



Community Service

Rehab Industries is supporting individuals and teams who wish to volunteer for charitable organizations. Leaders are encouraged to organize a team volunteer activity and request a charitable budget, if needed. Individuals who choose not to participate in a team event can take one day off per year to volunteer in their community for a 501c(3).



Company Events

Throughout the year Rehab Industries will host company events to engage employees and show appreciation. We encourage all offices to participate in or host events to engage employees. Additionally, all managers are supplied with an engagement budget to show employee appreciation for their teams.



Mentorship Program

Start your new role with a mentor to guide you in the first 6 weeks of your new job. All new hires are paired with a mentor upon the start of their employment with the company. Through weekly meetings and check-ins, mentors guide new hires by teaching them about our programs and resources, introducing them to others, and serving as a valuable resource for questions and more.